



Hinckley & Bosworth
Borough Council

REPORT OF THE INDEPENDENT REMUNERATION PANEL

MOTION TO COUNCIL TO BE PROPOSED BY COUNCILLOR M HALL

7. I propose the following:

- (i) that members agree that the following entitlement to allowances be implemented for the ensuing two years (rather than the three year programme recommended by the IRP). Where increases are different to those proposed by the IRP notes of explanation are given below.

Role	Current allowance (£)	Proposed allowance 2018/19 (£)	Proposed allowance 2019/20 (£)	Notes (below)
Basic allowance	4,000	4,800	5,280	
Mayor	8,000	8,000	8,000	
Deputy Mayor	3,000	3,000	3,000	
Leader of the Council	10,000	15,300	16,830	1
Deputy Leader	0	7,500	8,250	2
Member of the Executive	5,500	6,600	7,260	
Opposition Leader(s)	3,500	4,200	4,620	
Appeals Panel chairman	2,500	2,500	2,500	3
Audit Committee chairman	2,500	4,200	4,620	
Ethical Governance & Personnel Committee chairman	2,500	2,500	2,500	4
Finance & Performance Committee chairman	2,500	3,000	3,300	

Licensing & Regulatory Committees chairman	3,500	2,500	2,500	5
Planning Committee chairman	3,500	5,000	5,500	6
Scrutiny Commission chairman	3,500	4,200	4,620	

Notes

1. I propose an increase of the Leader's allowance entitlement to £15,300 (above the recommended £12,000) to reflect the increase recommended by the IRP and the removal of entitlement to any second SRA. The Leader's SRA is to include the Leader taking on an executive portfolio, and will be reduced if no portfolio is taken (see (iii) below).
2. In relation to the Deputy Leader's allowance, I propose supporting the introduction of the new allowance which will include the Executive Member SRA. The same rules will apply re additional SRA and holding a portfolio as per the Leader's SRA above.
3. With regard to the chairman of the Appeals Committee, I propose to retain the current SRA of £2,500 for both years. This reflects the frequency of the meetings and therefore time commitment required. It also recognises that the Chairman is not always a member of any appeals panel, for which I am asking the Member Development Group to consider an attendance allowance (see recommendation (ix) below)
4. With regard to the chairman of the Ethical Governance & Personnel Committee, I propose to retain the current SRA of £2,500 for both years. This reflects the frequency of the meetings and therefore time commitment required.
5. With regard to the chairman of the Licensing / Licensing (Regulatory) Committee, I propose to reduce the current SRA to £2,500 for both years. This reflects the frequency of the meetings and therefore time commitment required. It also recognises that the Chairman is not always a member of any licensing panel, for which I am asking the Member Development Group to consider an attendance allowance (see recommendation (ix) below).
6. I propose members support a recommendation to increase the SRA for the chairman of the Planning Committee by more than the IRP proposal, to £5,000 in year 1, and to £5,500 in year 2 (the IRP recommended an increase to £4,200 in year 1 & £4,620 in year 2). This to reflect the level of responsibility of that role and the frequency of meetings (both statutory and other related meetings).

- (ii) Amend this recommendation to include use of member's own telephone (this includes withdrawal of council-provided mobile phones for the small number of members who still have them); The Member Development Group also be asked to consider a further allowance for members opting to move to mostly paperless reports. (Where only agenda front sheets will be provided in hard copy).
- (iii) Amend this recommendation to "that paragraph 6.3 of the Scheme of Member's Allowances be amended to read "Other than the Leader or Deputy Leader, one special responsibility allowance will be paid to a member in full with any second SRA paid at 50% (the highest to be paid in full)";
- (iv) Add a sentence to this recommendation to read "...The Leader's and Deputy Leader's special responsibility allowances include carrying out an Executive portfolio in addition to their leadership roles. Where the Leader does not hold an Executive portfolio in addition to the responsibility of Leader, the Leader's allowance will be reduced by 50% of the Executive member's SRA. Where the Deputy Leader does not hold an Executive portfolio in addition to the responsibility of Deputy Leader, the Deputy Leader's allowance will be reduced by 50% of the Executive member's SRA. Neither the Leader or Deputy Leader can claim any part of any second SRA.";
- (v) I propose that this recommendation (in relation to retaining the same overall allowance for the Executive irrespective of numbers of Executive members) is adopted;
- (vi) I proposed members accept the introduction of an allowance of 5p per mile be provided for carrying a passenger;
- (vii) I propose an amendment to this recommendation to read "that paragraph 8.2 of the scheme be amended to require prior agreement for taxi journeys whenever possible and that where possible taxis should be used only to link members with the nearest convenient public transport";
- (viii) accept the proposal that paragraph 8.4 be amended to refer to payment of mileage and expenses to the Mayor and Deputy whilst on civic duties as specified in the guidance for mayoral expenditure;
- (ix) Amend this recommendation to read "that the Member Development Group be asked to consider adopting a two-tier scheme of allowances linked to development and to consider introducing attendance allowances for attendance at those meetings that required a greater time commitment, for example members who engage in pre-planning meetings, planning committee site visits, as well as planning committee meetings or attending licensing and appeals panels";
- (x) I propose that this recommendation (in relation to amending the role description for a ward councillor to include the expectation that members attend all meetings and take a full part in them) is not adopted as it is not relevant to the scheme of allowances;
- (xi) accept that the scheme shall have effect from 15 May 2018;
- (xii) Amend this recommendation to require the Independent Remuneration Panel to meet in July 2018 (rather than July 2020 as proposed by the IRP) to consider any recommendations of the Member Development Group for implementation in 2019, and after that in 2022 (unless requested by Council

to review the scheme at any point within the intervening 48 months). I suggest the reviews in 2018 (for implementation following the local elections in May 2019) and 2022 (for implementation following the local elections in May 2023) will remove some of the discomfort felt by members in implementing the IRP's recommendations in relation to their own current allowances as they will apply only to a new Council;

- (xiii) I propose an additional recommendation that, following the implementation of the changes in 2018 and 2019, allowances be increased annually in line with officers' national pay award from May 2020.

Councillor Mike Hall - Leader