

HINCKLEY AND BOSWORTH BOROUGH COUNCIL  
16<sup>th</sup> MAY 2005 AT 6.30 P.M.

PRESENT: MR. J.C. BOWN - MAYOR  
MRS. M.L. SHERWIN - DEPUTY MAYOR

Mrs. M. Aldridge, Mr. M.O. Bevins, Mr. D.C. Bill, Mr. C.W. Boothby, Mrs. R. Camamile, Mrs. C.M. Claridge, Mr. J.F. Collins, Mrs. M.A. Cook, Mrs. M.J. Crooks, Mr. N.B.L. Davis, Mr. B.H. Edwards, Mr. R.D. Ellis, Mr. R.J. Furniss, Mr. M.A. Hall, Mr. D.E. Hinton, Mr. C.G. Joyce, Mr. M.R. Lay, Mr. K.W.P. Lynch, Ms. J.E. Price, Mr. K. Vessey, Mr. R. Ward and Mrs. R.W. Wright.

Officers in attendance: Mr S. Atkinson, Mr. K.G. Bray, Mr. B. Cullen, Mr. S. Kohli, Mrs. P.I. Pitt and Mr. T.M. Prowse.

12 PRAYER

Reverend Ron Davis, Mayor's Chaplain, offered prayer.  
Mr. Edwards entered the meeting at 6.32 p.m.

13 APOLOGIES

Apologies for absence were submitted on behalf of Mr. D.R. Bown, Mr. D.S. Cope, Mr. W.J. Crooks, Mrs. D. Finney, Mrs. S. Francks, Mr. K.A.J. Hunnybun, Mrs. E.A. Spencer, Mr. J.E. Stanley and Mr. D.W. Thorpe.

14 DECLARATIONS OF INTEREST

No interests were declared at this stage.

15 MEDIUM TERM FINANCIAL STRATEGY 2005/06 TO 2007/08 (C2)

Consideration was given to the above, which was, it was emphasised, a rolling document which would be reviewed bi-annually and updated by the Cabinet. On the motion of Mr. Bevins, seconded by Mr. Collins, it was

RESOLVED - approval be given to the Medium Term Financial Strategy for the period 2005/06 to 2007/08.

Mr. Bill left the meeting at 6.37 p.m.

16 MATTER FROM WHICH THE PUBLIC MAY BE EXCLUDED

On the motion of Mr. Bevins, seconded by Mr. Collins it was

RESOLVED - in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remaining item of business on the ground that it involves the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of that Act.

Messrs. Cullen and Kohli withdrew from the meeting at 6.40 p.m., at which time Mr. Bill returned.

Members' approval was sought to the shape and implementation process of a revised Corporate Management Structure for this Council, to the consequent deletion and addition of posts to the structure and associated issues. It was emphasised that these proposals followed significant consultation with employees and the trade unions.

It was moved by Mr. Bevins, seconded by Mr. Davis, and

RESOLVED -

- (i) the revised corporate management structure summarised in Appendix B to the report of the Chief Executive be agreed;
- (ii) agreement be given to the principles and portfolio arrangements set out in section 4 of the report and any necessary changes to the Constitution;
- (iii) the deletion and addition of the posts listed in Appendix C to the report be approved;
- (iv) agreement be given to amendments to the Constitution in relation to:-

Officers (Article 12 of the Constitution) - Appendix D(i);

Delegations to Personnel Committee (page 55 of Part 3 of the Constitution) - Appendix D(ii); and

Officer Employment Procedure Rules (pages 196 to 198 of Part 4 of the Constitution) - Appendix D(iii).

- (v) the issues relating to the "unlawfulness" of the current severance scheme (paragraph 6.1 of the report) be noted and officers instructed to commence consultation immediately with the appropriate Trade Unions to prepare a new Scheme to bring before the Council on 28<sup>th</sup> June 2005 for adoption;
- (vi) The Personnel Committee be instructed:-
  - (a) to agree the specific severance and related arrangements arising from the agreed restructure, in line with the provisions in the Audit Commission report "Retiring Nature", at a meeting to be convened as soon as practicable; and
  - (b) to make appropriate appointments to the new structure at a daytime meeting to be convened as soon as possible, on the basis of the Job Descriptions and Person' Specifications attached as Appendices E(i)-(viii) to the report.

Following this, Members from all political groups paid tribute to the valuable contribution of Mr. K.G. Bray during his time with this Authority.

(The meeting closed at 6.59 p.m.)

