

Bill Cullen MBA (ISM), BA(Hons) MRTPI
Chief Executive

Date: 08 August 2017



Hinckley & Bosworth
Borough Council

A Borough to be proud of

To: **Members of the Ethical Governance and
Personnel Committee**

Mrs R Camamile (Chairman)
Mr RG Allen
Mr CW Boothby
Mr MB Cartwright
Mr WJ Crooks

Mr MR Lay
Mr M Nickerson
Mr LJP O'Shea
Ms BM Witherford

Copy to all other Members of the Council

(other recipients for information)

Dear member,

There will be a meeting of the **ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE** in the De Montfort Suite - Hub on **WEDNESDAY, 16 AUGUST 2017** at **6.30 pm** and your attendance is required.

The agenda for the meeting is set out overleaf.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R Owen'.

Rebecca Owen
Democratic Services Officer

A G E N D A

1. APOLOGIES AND SUBSTITUTIONS
2. MINUTES OF PREVIOUS MEETING (Pages 1 - 4)
To confirm the minutes of the previous meeting.
3. ADDITIONAL URGENT BUSINESS BY REASON OF SPECIAL CIRCUMSTANCES
To be advised of any additional items of business which the Chairman decides by reason of special circumstances shall be taken as matters of urgency at this meeting.
4. DECLARATIONS OF INTEREST
To receive verbally from members any disclosures which they are required to make in accordance with the Council's code of conduct or in pursuance of Section 106 of the Local Government Finance Act 1992. **This is in addition to the need for such disclosure to be also given when the relevant matter is reached on the agenda.**
5. QUESTIONS
To hear any questions received in accordance with Council Procedure Rule 10.
6. DOMESTIC ABUSE WORKPLACE POLICY (Pages 5 - 12)
To gain approval of the refreshed Domestic Abuse Workplace Policy for Hinckley and Bosworth Borough Council.
7. PEOPLE STRATEGY 2017-2021 (Pages 13 - 24)
To present the draft People Strategy 2017-2021, outlined in Appendix 1 that sets out the strategic priorities for our workplace for the next four years.
8. CORPORATE COMPLAINTS 2016-17 (Pages 25 - 34)
To inform members of complaints received under the council's two-stage complaints process and the outcome of these, and complaints received via the Local Government Ombudsman.
9. STATUTORY SAFETY COMMITTEE MINUTES (Pages 35 - 36)
10. ANY OTHER ITEMS OF BUSINESS WHICH THE CHAIRMAN DECIDES HAVE TO BE DEALT WITH AS MATTERS OF URGENCY
11. MATTERS FROM WHICH THE PUBLIC MAY BE EXCLUDED
To consider the passing of a resolution under Section 100A(4) of the Local Government Act 1972 excluding the public from the undermentioned items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 10 of Schedule 12A of the 1972 Act.
12. COMPLAINT 2017-03 (Pages 37 - 40)
Fact finding report.

13. COMPLAINT 2017-04 (Pages 41 - 44)

Fact finding report.

14. COMPLAINT 2017-06 (Pages 45 - 48)

Fact finding report.