

HINCKLEY AND BOSWORTH BOROUGH COUNCIL

ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE

24 MARCH 2021 AT 6.30 PM

PRESENT: Cllr R Webber-Jones - Chairman
Cllr MB Cartwright – Vice-Chairman
Cllr DC Bill MBE, Cllr MA Cook, Cllr A Furlong, Cllr L Hodgkins, Cllr E Hollick,
Cllr LJP O'Shea and Cllr RB Roberts (for Cllr RG Allen)

Also in attendance: Mr G Grimes, Independent Person

Officers in attendance: Julie Kenny and Rebecca Owen

671 CODE OF CONDUCT COMPLAINTS PROCESS

The Monitoring Officer presented a report which proposed changes to the process for dealing with code of conduct complaints. It was highlighted that the proposal was to remove some steps in order to avoid the need for frivolous, vexatious or political complaints to come to the Ethical Governance & Personnel Committee and to delegate authority to the Monitoring Officer to issue a recommendation of an apology or training where the complaint is of a lower level.

It was moved by Councillor Cook that the “no further action” wording be amended to “there has been no breach of the code of conduct and therefore there is no further action” so it is clearer to those involved. Cllr Cartwright seconded the motion but requested that the process be reviewed by the committee in 12 months.

The Monitoring Officer suggested bringing an annual report on numbers of complaints to the committee to be able to assess the effectiveness of the new procedure, which members supported.

RESOLVED –

- (i) The process be endorsed and RECOMMENDED to Council;
- (ii) An annual report be brought to the committee to assess the effectiveness of the process.