



## Hinckley & Bosworth Borough Council

Forward timetable of consultation and decision making

SCRUTINY COMMISSION	10 FEBRUARY 2022
COUNCIL	22 FEBRUARY 2022

Wards affected: All wards

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### Corporate Plan 2022 – 2025

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Report of Chief Executive

#### **1. Purpose of report**

1.1 The purpose of this report is to seek endorsement for the Corporate Plan refresh for 2022 to 2025. This will replace the existing 2017 – 2021 Corporate Plan.

#### **2. Recommendation**

2.1 That Members consider and recommend to Council the new refreshed Corporate Plan 2022 to 2025 to provide the framework for the Council's activities over the next three years.

#### **3. Background to the report**

3.1 The current Corporate Plan covered the period 2017-2021 and there is now a need to refresh our key ambitions and objectives for the next three years.

3.2 This Plan has been developed in liaison with the senior political leaders of the Council and has been shaped with input from senior managers of the organisation. It seeks to deliver our vision in creating great places to live, work and enjoy as we all recover from the Covid-19 pandemic.

3.4 The Plan sets out our priorities, goals and ambitions for the next three years, which are set out under three key themes: People, Places and Prosperity. The Plan sets out our values, linked to being fair and inclusive, leading effectively, being efficient and involving and engaging our communities and partners.

- 3.4 Members will note the Strategy has retained the three key themes and ambitions around People, Place and Prosperity. However, the objectives and key commitments have been updated to reflect current and emerging challenges arising from the Covid 19 pandemic. It has also been updated to highlight the opportunities for employment and inward investment linked to projects such as at Mira Technology Park Enterprise Zone and the National Science and Conservation Centre at Twycross Zoo and to reflect the Councils commitment to climate change and the environment.

### 3.5 **Next Steps**

Following consideration and endorsement of the Plan, managers, working with staff, will develop their Service Improvement Plans (which are the business plans for each service). These will set out the actions, initiatives and performance targets that will help deliver the Corporate Plan objectives.

The Plan will be regularly reviewed in accordance with the Council's corporate performance framework, which includes quarterly performance reports to the Strategic Leadership Team and Finance and Performance Sub-Committee and relevant reporting on services and initiatives to Executive, Scrutiny and Council.

## 4. **Exemptions in accordance with the Access to Information procedure rules**

- 4.1 This is a public document and as such will be debated in public session.

## 5. **Financial implications [AW]**

- 5.1 The Corporate Plan is a key tool that shapes and defines the Council's key priorities. Although there are no direct financial implications from this paper, there is a significant relationship between the Corporate Plan and the Medium Term Financial Strategy (MTFS). The MTFS ensures that the priorities of the Council are delivered at the same time as ensuring financial resources are aligned to deliver them in a sustainable way.

- 5.2 Details of the financial forecasts and the basis of those forecasts will be detailed in the MTFS refresh in May 2022. The current indications are that significant savings/income will be required in the Corporate Plan period of 2022-2025. These factors may impact on the ability of the Council to deliver all the Corporate Plan goals in the period stated. Members will be kept updated of the implications of any savings when fully identified, and any implications they have for the Corporate plan.

## 6. **Legal implications [KU]**

- 6.1 There are no legal implications arising directly from this report.

## 7. Corporate Plan implications

7.1 This will replace the current 2017-21 Corporate Plan.

## 8. Consultation

8.1 This Plan has been informed in dialogue with senior political leaders and members and managers.

## 9. Risk implications

9.1 It is the council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives.

9.2 It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision / project have been identified, assessed and that controls are in place to manage them effectively.

9.3 The following significant risks associated with this report / decisions were identified from this assessment:

Management of significant (Net Red) risks		
Risk description	Mitigating actions	Owner
Not having an up to date Corporate Plan for the organisation will result in a lack of focus and priority over the delivery of services to our communities.	To adopt the new Corporate Plan to provide a clear framework and set priorities for the Council's activities over the next four years.	Strategic Leadership Team

## 10. Knowing your community – equality and rural implications

10.1 The new Corporate Plan vision and objectives and key values are focussed on the whole Borough and highlight the importance of engaging our rural and more remote communities.

## 11. Climate implications

11.1 The new Corporate Plan key values and actions are focussed on the corporate priority of tackling climate change and supporting the actions set out as a result of the council's declaration of a Climate Change emergency and underpins the council's Climate Change Strategy.

## 12. Corporate implications

12.1 By submitting this report, the report author has taken the following into account:

- Community safety implications
  - Environmental implications
  - ICT implications
  - Asset management implications
  - Procurement implications
  - Human resources implications
  - Planning implications
  - Data protection implications
  - Voluntary sector
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