



Hinckley & Bosworth Borough Council

Forward timetable of consultation and decision making

Ethical Governance and Personnel Committee

15 February 2023

Wards affected: all wards

Adult and Children and Young Person's Safeguarding Policies 2022-25

Report of Director (Community Services)

1. Purpose of report

- 1.1 To present for approval the updated Adult and Children and Young Person's Safeguarding Policies. (Appendix 1 and 2)

2. Recommendation

- 2.1 That the policies are approved.

3. Background to the report

- 3.1 Hinckley & Bosworth Borough Council has both a moral and legal obligation to ensure the duty of care for children, young people and adults with care and support needs who are at risk of abuse or neglect across all its services. The council has a legal duty under the following legislation:

- The legal obligations concerning children and young people are underpinned by Section 11 of the Children Act 2004, including as amended by the Children and Social Work Act 2017. Further guidance is available from Working Together to Safeguard Children 2018.
- Under Section 42 of the Care Act 2014, the local authority has a duty to make enquiries itself or cause others to make enquiries in cases where it has reasonable cause to suspect that an adult with care and support needs is at risk of abuse or neglect.

- 3.2 The council has current Adult and Children and Young Person's Safeguarding Policies that have been in place since 2019. The policies set out the

framework for responding to safeguarding concerns about a child, young person, or adult at risk.

- 3.3 The current Adult and Children and Young Person's Safeguarding Policies have been reviewed and any relevant updates and amendments made. The updated policies are provided at Appendix 1 and 2 and will cover the period 2022-2025.
- 3.4 The policies set out the framework for responding to safeguarding concerns about a child, young person, or adult at risk. The policies are aimed at Hinckley & Bosworth Borough Council staff, elected members, volunteers or anyone working on behalf of, delivering a service for or representing the council.
- 3.5 The updated policies have been cross referenced against other Leicestershire district policies to ensure we are working in a consistent way across the county area and to help identify any gaps or opportunities for our policies.
- 3.6 Consultation on the updated policies has taken place with the safeguarding team, HR, HBBC officer lead for Prevent and the recognised trade unions. Any comments received have been considered and incorporated as appropriate.
- 3.7 The main changes of note to the policies include:
 - relevant updates to legislative information
 - updates to contacts and support pathways
 - inclusion of relevant hyperlinks for further information and direct access to other documentation
 - addition of an appendix on exploitation in Children and Young Person's Policy and Adult Policy
 - addition of an appendix on the mental health pathway in the Adult Policy
- 3.8 The policies will be formally reviewed again in 2025 alongside being refreshed annually to ensure accuracy.
- 3.9 A robust safeguarding training programme for staff and members is in place to support these policies.
- 3.10 The council has effective safeguarding structures in place to support these policies.

4. Exemptions in accordance with the Access to Information procedure rules

- 4.1 The report is to be taken in open session.

5. Financial implications [CS]

- 5.1 None arising directly from this report

6. Legal implications [ST]

6.1 None

7. Corporate Plan implications

7.1 This report relates to priority ambitions of Hinckley and Bosworth Borough Council's Corporate Plan 2022-25, namely:

People: helping people to stay healthy and protected from harm.

8. Consultation

8.1 Both policies have been subject to full consultation with the safeguarding team, HR, and the recognised trade unions.

9. Risk implications

9.1 It is the council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives.

9.2 It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision / project have been identified, assessed and that controls are in place to manage them effectively.

9.3 No risks identified.

10. Knowing your community – equality and rural implications

10.1 The policies provide guidance for safeguarding all residents of the borough.

10.2 The policies aim to protect all individuals from harm irrespective of their age, culture, disability, gender, gender identity, language, racial origin, socio-economic status, religious belief, marital status, pregnancy or maternity and/or sexual orientation.

11. Climate implications

11.1 Work will be delivered to limit carbon impact where possible, for example using virtual methods of engagement and paperless systems.

12. Corporate implications

12.1 By submitting this report, the report author has taken the following into account:

- Community safety implications
- Environmental implications

- ICT implications
 - Asset management implications
 - Procurement implications
 - Human resources implications
 - Planning implications
 - Data protection implications
 - Voluntary sector
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Background papers: Appendix 1 – Hinckley and Bosworth Borough Council Adult Safeguarding Policy
Appendix 2 Hinckley and Bosworth Borough Council Child Safeguarding Policy
On approval the documents will be available on www.hinckley-bosworth.gov.uk

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