

Appendix 2: Corporate risks with net risk level of 7, 8 or 9 (significant risks)

| Risk | Failure to manage risk leads to: | Net Risk Level | Latest risk review commentary | Month last reviewed | Risk Owner |
|--|---|--|--|----------------------------|----------------------------------|
| S.06 - Failure to implement the Town Centre Plan | lack of member support, private sector investment interest, public sector funding, public support, planning permission for the development and Lack of progress on Town Centre regeneration | 9: Likelihood (high) - Impact (high) | Works started on the Crescent Scheme site on 2 June and are progressing on programme. Council have agreed to arrangements for the delivery of a new Squash facility at Tungsten Park to facilitate relocation from the Bus Station site. | Jul 14/15 | Bill Cullen |
| S.11 - Failure to successfully deliver the Medium Term Financial Strategy | Underperformance, inadequate cashflow, ineffective financial planning | 8: Likelihood (medium) - Impact (high) | The Ground Condition survey at Argents Mead which means that the cost of construction (and therefore cost to the Council) will increase by between £750,000 and £1m. Although provision was made of just over £500k from the 2013/14 under spend, the balance will need to be funded by temporarily borrowing internally from the Hub Rental reserve with a view to replenishing this reserve from in year savings in 2014/15 and from (if required) budgeted savings in 2015/16. This position was not reflected in the Council's MTFS which was approved by full Council in April/May 2014. A positive risk-negotiation on retention of business rates up lift from the MIRA EZ will probably mean that the Council retains at least 20% of up lift plus costs. This will be a positive movement in funding not included in the financial projections under pinning the MTFS | Aug 14/15 | Sanjiv Kohli |
| S.12 - Insufficient Business Continuity Management (incl Disaster recovery) arrangements | Inability to deliver services following fortuitous events, poor reputation, breach of Civil Contingencies Act | 8: Likelihood (medium) - Impact (high) | All Business Continuity Plans have been re-written to reflect the requirements of the new BS25999 standard. COB has now reviewed the position to ensure progress is maintained | Aug 14/15 | Steve Atkinson - Chief Executive |

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| S.15 - Failure to successfully adopt and deliver the LDF leads to: | Penalties from govt, loss of Planning Delivery Grant, uncontrollable development pressure,, unsustainable development, no clear spatial strategy, loss of employment/housing opportunities, impact on environment | 8: Likelihood (medium) - Impact (high) | Consultation on Modifications to the Housing Allocations DPD has been completed and responses have been reviewed. Technical issues are currently being addressed and a program is in place to report the revised document to Council in November with submission to the Secretary of State early New year. | Jul 14/15 | Bill Cullen |
| S.19 - Failure to improve sickness absence | Causes reduced capacity leading to failure/inability to deliver services/objectives efficiently | 7: Likelihood (high) - Impact (medium) | Sickness absence levels reduced at start of 2014/15, in response to actions taken to address constructively a number of longer-term absences. Situation remains under review, but early signs have been positive | Aug 14/15 | Steve Atkinson - Chief Executive |
| S.22 - Failure of County Council Support/ engagement for the Local Strategic Partnership | No recognition of local priorities at County level, Potential loss resource to assist delivery of objectives, missed advantage/opportunities | 8: Likelihood (medium) - Impact (high) | LCC have still not responded to a request to complete its own benchmarking exercise for Leicestershire Together. However, LCC have recently announced a fundamental review of Leicestershire Together, with a view to reducing resourcing to the Partnership along with questions being raised by LCC Chief Executive over the effectiveness of the Partnership April update: LCC have not yet published outcomes of its review of Leicestershire Together. | Jul 14/15 | Bill Cullen |
| S.33 - MIRA RGF Fund | Impact on development of MIRA on the A5 | 9: Likelihood (high) - Impact (high) | The RGF programme remains on target although there have been some delays in progressing A5 infrastructure works due to site due to technical issues. Good progress is being made with cabling works to power station. Procurement of the 'Mira sustainable buses' is underway. Good progress is being made on preparation of business case for major upgrade to A5 which is on program to be submitted to Government in September. | Jul 14/15 | Bill Cullen |

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| S.34 - Safeguarding of vulnerable adults, children & young people | Death or serious injury of a child, young and/or vulnerable adult | 8: Likelihood (medium) - Impact (high) | A Serious Case Review is being undertaken – Sharon Stacey is HBBC key liaison rep. The findings of this will be fed into a report for SLB in Q2 that captures wider risks. Safeguard training continues to be rolled out to all employees. The Designated Safeguarding Officers hold regular meetings with the aim to seek improvements to processes, systems ensuring HBBC meets its statutory obligations. | Jul 14/15 | Simon D. Jones |
| S.36 - Variances to Housing Repairs Account | Risk of additional expenditure | 8: Likelihood (medium) - Impact (high) | Budget continues to be monitored and new SORs implemented which will reduce likelihood. | Aug 14/15 | Julie Kenny |
| S.37 - Non delivery of capital projects which are interdependent | Issues to Town Centre plan and Leisure Centre Plans (S.06 and S.25) | 8: Likelihood (medium) - Impact (high) | Bus Station redevelopment well under way. No material changes or issues that impacts on the risk profile of this project. Regarding the Leisure Centre, the Ground Condition survey at Argents Mead means that the cost of construction (and therefore cost to the Council) will increase by between £750,000 and £1m due to need to Pile the foundations. Although provision was made of just over £500k from the 2013/14 under spend, the balance will need to be funded by temporarily borrowing internally from the Hub Rental reserve with a view to replenishing this reserve from in year savings in 2014/15 and from (if required) budgeted savings in 2015/16. This position was not reflected in the Council's MTFS which was approved by full Council in April/May 2014. Also resulted in delay in delivery. | Aug 14/15 | Sanjiv Kohli |
| S.43 - Leicestershire County Council budget cuts | Reduction in budgets for service delivery, therefore increasing the risk that services will be adversely impacted or charges may be required to recoup funding lost | 8: Likelihood (medium) - Impact (high) | Independent Counsel opinion is that LCC can direct all waste collection authorities to direct waste to their waste disposal plant but cannot do this until they have actually secured this Plant through a tendering process and have consulted with the waste collection authorities which has not happened yet. Unlikely therefore to be implemented by 2015/16. This will have a positive impact on the budget for 2015/16 as it had been assumed in the MTFS that the circa £300K reduction in recycling credits would take effect in 2015/16. | Aug 14/15 | Sanjiv Kohli |

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| S.45 - Council does not prevent or detect fraudulent activities | Loss of income and reputation | 8: Likelihood (medium) - Impact (high) | The Anti-Fraud and Corruption Policy was reviewed in year, along with completion of a fraud risk assessment in light of the Audit Commissions publication "Protecting the Public Purse". Fraud awareness training was delivered to all middle managers in December 2013 and briefings provided through Chief Executive Briefings. Internal Audit are currently carrying out a review of the Council's Whistleblowing Policy using a survey to confirm understanding. HBBC to form part of bid to DCLG for Corporate Fraud funding | Aug 14/15 | Sanjiv Kohli |