



Hinckley & Bosworth
Borough Council

A Borough to be proud of

FORWARD TIMETABLE OF CONSULTATION AND DECISION MAKING

SCRUTINY COMMISSION
COUNCIL

8 FEBRUARY 2017
23 FEBRUARY 2017

WARDS AFFECTED: ALL WARDS

CORPORATE PLAN 2017-2021

Report of Chief Executive

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to seek approval of the new Corporate Plan for 2017 to 2021. This will replace the existing 2013-2016 Corporate Plan.

2. RECOMMENDATION

- 2.1 That Council approves the new Corporate Plan 2017 to 2021 to provide the framework for the Council's activities over the next four years.

3. BACKGROUND TO THE REPORT

- 3.1 The current Corporate Plan covered the period 2013-2016 and there is now a need to refresh our vision and objectives for the next four years. This is particularly timely given the fact that the Council has a new Chief Executive and Strategic Leadership Team, who will help drive the delivery of the refreshed vision and objectives over the next four years.
- 3.2 This Plan has been informed by what residents have told us are the most important matters to them, following a survey in the summer of 2016. It has been developed in liaison with the senior political leaders of the Council and has been shaped with input from senior managers of the organisation.
- 3.3 A key recommendation from the Peer Review, undertaken in September 2016, was that the Council needed to develop a clear vision and story for what it wants to achieve going forward and that this needs to be captured in a new Corporate Plan. This Plan seeks to address this recommendation and is something that makes good business sense.
- 3.4 The Scrutiny Commission gave consideration to the Corporate Plan at its meeting on 8 February 2017. The chairman welcomed the involvement that cross-party senior

members had been afforded in the development of the document and, following consideration of the contents, the Commission endorsed the plan. An extract from the minutes of that meeting is attached.

3.5 The Corporate Plan - 'A Place of Opportunity'

The new Corporate Plan is attached as an appendix to this report. It sets a vision developed in liaison with cross-party Leaders and senior Members. The Plan seeks to deliver our vision in creating great places to live, work and relax in. To have great places to go and shop, visit and be entertained and to provide opportunities to help our communities stay safe, healthy and active. It also seeks to promote places to invest in to improve the range and quality of local job opportunities.

3.6 The Plan tells the public how we intend to deliver the right opportunities and services and provide them in the best way to improve the quality of life for everyone who lives and works in the borough of Hinckley and Bosworth.

3.7 The Plan sets out our priorities, goals and ambitions for the next four years, based on what residents have told us are the most important matters to them. The priorities are set out under three key themes: People, Places and Prosperity. The Plan sets out our values, linked to being fair and inclusive, leading effectively, being efficient and involving and engaging our communities and partners.

3.8 A pen profile is included in the Plan with some key metrics about the district. A range of commitments linked to what the public has said is important to them are set out for each of the three thematic objectives.

3.9 Next Steps

Following consideration and endorsement of the Plan, managers, working with staff, will develop their Service Improvement Plans (which are the business plans for each service). These will set out the actions, initiatives and performance targets that will help deliver the Corporate Plan objectives.

The Plan will be regularly reviewed in accordance with the Council's corporate performance framework, which includes quarterly performance reports to the Strategic Leadership Team and Finance & Performance Scrutiny and relevant reporting on services and initiatives to Executive, Scrutiny Commission and Council.

4. FINANCIAL IMPLICATIONS (AW)

The Corporate Plan is a key tool that shapes and defines the Council's key priorities. Although there are no direct financial implications from this paper, there is a significant relationship between the Corporate Plan and the Medium Term Financial Strategy (MTFS). The MTFS ensures that the priorities of the Council are delivered at the same time as ensuring financial resources are aligned to deliver them in a sustainable way. Details of the financial forecasts and the basis of those forecasts are detailed in the MTFS.

5. LEGAL IMPLICATIONS (AR)

There are no legal implications arising directly from this report.

6. CORPORATE PLAN IMPLICATIONS

6.1 This will replace the current 2013-16 Corporate Plan.

7. CONSULTATION

7.1 This Plan has been informed by the residents' survey undertaken in summer 2016 and in dialogue with senior political leaders and members.

8. RISK IMPLICATIONS

Management of significant (Net Red) Risks		
Risk Description	Mitigating actions	Owner
Not having an up to date Corporate Plan for the organisation will result in a lack of focus and priority over the delivery of services to our communities.	To adopt the new Corporate Plan to provide a clear framework and set priorities for the Council's activities over the next four years.	Strategic Leadership Team

9. KNOWING YOUR COMMUNITY – EQUALITY AND RURAL IMPLICATIONS

9.1 The new Corporate Plan vision and objectives and key values are focussed on the whole Borough and highlight the importance of engaging our rural and more remote communities.

10. CORPORATE IMPLICATIONS

10.1 By submitting this report, the report author has taken the following into account:

- Community Safety implications
- Environmental implications
- ICT implications
- Asset Management implications
- Procurement implications
- Human Resources implications
- Planning implications
- Data Protection implications
- Voluntary Sector

Background papers: Residents' survey (summer 2016)

Contact Officer: Bill Cullen, Chief Executive, ext 5606

Executive Member: Cllr Mike Hall